

Opportunity: Capital Asset Manager

(Engineering Degree Requirement)

Capital Asset Managers are key contributors to the Club Benchmarking (“CB”) team. These individuals are charged with managing, administering, developing and growing the Asset Evaluation component of the COMPASS solution. COMPASS is a key strategic area of company growth, directly tied to our plan to develop a comprehensive long-term financial planning service for the club industry. COMPASS is a core component of a long-term financial plan for a club.

About the Position:

- Club Benchmarking will provide thorough, hands-on training for the COMPASS asset evaluation process and for proprietary tools used for data capture and reporting.

A fully trained Club Benchmarking Capital Asset Manager will be expected to:

- Conduct and eventually lead on-site inspections of a club’s physical assets.
- Conduct interviews with the client club’s management team members.
- Document asset inventories according to CB guidelines and standards.
- Develop study reports according to CB guidelines and standards.
- Benefit package includes health insurance and 401K plus the opportunity to travel and tour the finest clubs in North America.
- Open to candidates residing anywhere in the United States within one hour of a major airport
- Candidates must be willing to travel up to 30 to 35 weeks a year and possess TSA clearance and a valid driver’s license.
- Salary commensurate with experience. **General range: \$85K to \$125K**

Requirements for Success:

- Willing and able to fully engage in the training process.
- Five or more years of experience in the private club industry, preferable but not required. Salary is commensurate with experience.
- Some knowledge of mechanical systems, construction and agronomy preferred.
- Above-average knowledge of, and experience with, Microsoft Excel.
- Comfortable learning to use new technology.
- Detail-oriented and able to work independently or as part of a team to meet deadlines.
- Well-developed critical thinking skills and problem-solving ability.
- Organized and efficient with the ability to multi-task comfortably.
- Self-motivated and driven to go above and beyond.
- Excellent command of the English language (written and verbal) suitable for communication with senior management, board members and committee members.
- Passionate about delivering exceptional customer service and committed to becoming a trusted member of the CB team.
- Willing to contribute to the team’s effort to grow the business and expand market penetration.



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Education & Certification Requirements

- **Bachelor's degree in engineering** from an accredited four-year institution is required.
- Must hold a valid Professional Engineer ("PE") license or an equivalent certification that demonstrates recognized engineering competency and adherence to professional standards.
- Additional certifications relevant to the role are preferred (e.g., Certified Golf Course Superintendent, Class A PGA Professional, Certified Club Manager) but not required.

About the Company

Club Benchmarking is the leading provider of data analytics and business intelligence solutions for private clubs. Since 2009, the company has served a broad spectrum of stakeholders in more than 1,500 clubs—staff, management, boards, committees, members, and owners—through its Financial Insight Model™ and Key Performance Indicators, which form the foundation of a common industry framework for understanding club finance.

Learn more about the company at www.clubbenchmarking.com

Ready to Join the CB Team?

To be considered for this unique opportunity, **please email your resume and cover letter** to Brent Hildreth, Vice President, Asset Management, at bhildreth@clubbenchmarking.com